STANDARD FOR SAFETY

The UA Standard for Safety is one of the cornerstones of the UA's "Built on Excellence." The Standard for Safety is driven from the UA's core value in which we believe that every worker has a right to go home from the job in the same shape as when he or she arrived at the workplace. Within this core value, the UA is committed to protecting the safety and health of our members, our contractors, project owners, and the communities in which we work.

The UA Standard for Safety is . . .

- The UA's commitment as a core value, both personal and organizational, to create a mindset intolerant of any exposure to unsafe working conditions or on-the-job injury regardless of the level of frequency or severity.

- Standing up for our commitment, understanding that nothing less than excellence is acceptable.

- One of the defining criteria for excellence.

- Fostering a culture of actively caring for one another's safety every day.

- Value-based and people-centered, where people are a solution to be harnessed, not a problem to be solved.

- Not a competition or tug-of-war between personal and organizational priorities.

- More than numbers or statistics; it is proactive rather than reactive, and communicated in terms of safety as its relationship to people and risk.

- Fostering a workplace where all people are free to speak up to identify safety concerns and organizational blind spots to prevent future incidents; where incidents are viewed as opportunities to learn about and address factors that contributed to an event.

- An environment where coaching, given and received, is not viewed as a confrontation but always as an opportunity to share a concern, to learn and build relationships.

- Remembering our past while embracing new possibilities, not limiting our thoughts and ideas to the past, but envisioning the future and challenging ourselves to rise to the new possibilities.

Signatory Employer Commitment

- Adopt safety as a personal and organizational core value. Partner with the UA and industry groups to drive safety in the workplace as a value that should never be compromised and that should be advanced through proactive steps and planning.

- Foster a culture of caring within your organization.

- Align safety with production so that one is not compromised for the sake of the other.

- Lead by example with safety at all levels of the organization.

- Pre-plan the work, communicate the plan and involve workers in the creation and execution of the plan. Address all safety hazards that may arise before work begins and as work progresses.

- Empower people to speak up when something is unsafe. Work together to find effective solutions to ensure a safe work environment.

- Ensure all workers have the required training before engaging in a task.

  - Encourage those in supervisory roles to take additional safety and health training.

  - Adopt prevention-through-design strategies, seeking new ways for people to perform the work with less risk.

  - Provide adequate resources to ensure workers have the appropriate information, tools, and protective equipment.

  - Foster a culture of balancing accountability with safety, and balancing accountability with learning.

UA Member Commitment

- Commit to working safely because it is a personal core value, one that should never be compromised, for yourself, your family, or your coworkers. Take pride in working safely.

- Actively care for one another's safety.

- Do the right thing and never take shortcuts or compromise safety in any way for the sake of getting the job done.

- Lead by example with safety every day on every job.

- Participate in daily pre-planning of the work. Recognize hazards and never ignore or overlook something unsafe.

- Be willing to speak up when something is not safe, and work together to bring ideas and solutions to eliminate the hazard and prevent future incidents.

- Be an active participant in all required training and safety meetings.

- Take advantage of all available training opportunities.

- Bring forward ideas from a design perspective to perform the work safer with less risk.

- Ensure that you understand how to do the task safely before beginning, and ensure you have and use all the necessary tools and protective equipment.

- Be accountable through the UA Standard for Safety and the UA Standard for Excellence.

BUILT ON EXCELLENCE

STANDARD FOR SAFETY
PLUMBERS · UNION · PIPEFITTERS
SPRINKLERFITTERS · STEAMFITTERS · SERVICE TECHS

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