



News from the General Office

DECEMBER 2018

Appointments and Retirement Announced

General President Mark McManus has announced several new appointments and assignments, as well as a retirement. The following are details of this announcement.

Retirement of James MacDonald

Administrative Assistant to the General President

Administrative Assistant to the General President James MacDonald is retiring effective December 31, 2018. He has had a distinguished United Association career. Prior to this position, he had been an International Representative serving the UA in Canada. During his service in Canada, he had represented the UA's interests in eastern Canada, offshore oil and gas, and the Quality Control Council of Canada.

In 1982, Brother MacDonald joined the UA as a journeyman pipefitter with Local 772 (325) in Fredericton, NB. He was elected President of his union in 1989. In 1991, he was elected Business Manager/Financial Secretary-Treasurer and was subsequently re-elected five times.

Brother MacDonald also served as Vice President of the New Brunswick Pipe Trades in 1991 and then as President in 1997. In 2003, he was elected President of the Atlantic Pipe Trades. He was named a Special Representative for the UA in January of 2007. He was then unanimously elected an International Representative at the 38th General Convention in August 2011.

On behalf of the entire United Association, General President McManus extends his best wishes to Brother MacDonald for a long, healthy and happy retirement and expressed his appreciation for his many years of service to the UA.



New Appointments

Terence N. Snooks

Administrative Assistant to the General President



Brother Terry Snooks will become an Administrative Assistant to the General President for Canada, effective January 1, 2019.

Brother Snooks was unanimously elected International Representative at the 39th General Convention. He represented the interests of UA members in Ontario and members working in the power sector and sprinkler industry in Canada.

Brother Snooks was born in Plymouth, England, and he immigrated to Canada at the age of five. He has lived in Toronto ever since. He was initiated into Plumbers and Pipefitters Local 46, Toronto, ON, in 1978 as a steamfitter apprentice. He became a journeyman in 1983.

When Brother Snooks worked with the tools, he was shop steward, as well as a foreman or general foreman on many different jobs. In 2003, he was elected Business Representative with Local 46. In 2005, he was elected to the position of President of the Central Ontario Building Trades Council and remained in that position until January 2016.

In 2012, Brother Snooks was elected to the position of Business Manager of Local 46, a post he held until he began his term as International Representative for the UA in January 2017.

Christopher A. Haslinger

Administrative Assistant to the General President



Effective January 1, 2019, Christopher A. Haslinger will assume the role of Administrative Assistant to the General President. He will undertake various assignments as designated by General President Mark McManus.

Prior to this appointment, Brother Haslinger had served as the UA's Director of Education and Training. He was responsible for the administration and development of all UA training initiatives, certification programs, training department staff and related activities. He served his apprenticeship as an HVACR technician with Local Union 50 in Toledo, Ohio.

Brother Haslinger joined the UA Training Department in 2009 as a Training Specialist. He was appointed as the UA Director of Training in 2012 and led the department until his appointment as an Administrative Assistant.

He also served as the Chairman of the International Training Fund, the President of the International Pipe Trades Joint Training Committee Corporation and Committee Director on the Apprenticeship and Training Committee for the North America's Building Trades Unions (NABTU). Brother Haslinger also serves as a Board Member on the Local Workforce Development Board.

Brother Haslinger has an Associate's degree in Industrial Training, a Bachelor of Arts degree in Labor Education and a Master's degree in Business Administration. He is also a graduate of the MCAA's Advanced Leadership Institute (ALI).

New Appointments

James Pavesic

*Director of Education
and Training*

Brother Jim Pavesic has been named the UA's Director of Education and Training effective January 1, 2019. He is a 40-year member of Pipefitters Local 597 Chicago, Illinois. He completed his apprenticeship in 1982 as a steam/pipefitter and in 1989 became an instructor of journeymen and apprentice classes at the training center for Local 597.

In his many years of field service his duties consisted of pipefitter, welder, process controls technician and supervisor. He is a UA Certified Instructor and developed and taught classes at the UA's Instructor Training Program starting in 1999. Jim holds many notable certifications with Pipefitter's Local 597, the UA, International Society of Automation, and the National Institute for Certified Engineering Technologies. He has an Associate's Degree in Applied Science from Washtenaw Community College and a Bachelor of Arts Degree in Labor Education and Labor Studies from the National Labor College.

Brother Pavesic joined the UA training staff in 2005 as a Training Specialist and in 2007 was named Assistant Director of Training. As the Assistant Director his duties included oversight of the Training Specialists, investigating training grants, and developing and directing many UA Certification Programs including Instrument Technician, Valve Repair Technician, Industrial Rigging, Certified Signalperson and Foremen Certification. He was the administrator of the International Pipe Trades Bookstore with over 120 publications of pipe trades related educational materials. He also was the administrator of the International Apprentice Contest and the UA curriculum committees.

He is the co-chairman representing labor on the Standard Task Evaluation Steering Committee of the Electric Power Research Institute. He is a member of the technical committee for the Uniform Mechanical and Plumbing codes. He is also the UA representative on the Nuclear Mechanic Apprentice Program.



Greg Mitchell

Special Representative, Ontario

Greg Mitchell is a Special Representative assigned to the province of Ontario. His appointment will become effective January 1, 2019.

Brother Mitchell was initiated into Sprinklerfitters Local Union 853, Ontario, in 1988. He graduated from the UA Instructor Training Program in 1996 and was appointed Local 853's training coordinator in 1996 and was the national sprinkler JTAC training coordinator for Canada.

Brother Mitchell was elected Business Agent of Local 853 in 2001, a post he held until 2006 when he was elected Business Manager. He served as Business Manager until his appointment as a Special Representative.

Brother Mitchell also represented his local and his international union on various committees, including the Sprinkler Advisory Committee to the General President, the International Pipe Trades Joint Training Committee, and as Chairman of the Sergeant-at-Arms Committee for the 39th General Convention.

New Appointments

Chad Gilbert

*Special Representative,
Pipeline and Gas Distribution*



Brother Chad Gilbert has been named a Special Representative assigned to the Pipeline and Gas Distribution Department. He has been a member of Pipeliners Local 798 for 30 years. He has worked on many pipeline projects as helper, rig welder, foreman and union steward.

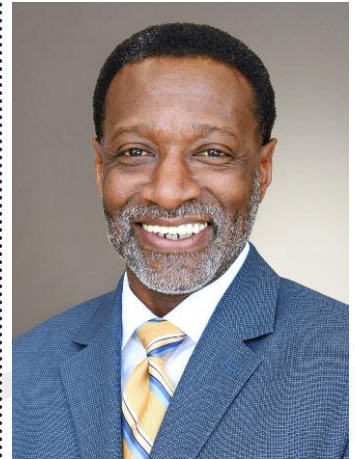
In 2005, Brother Gilbert was elected Recording Secretary of Local 798 and in 2008 he was appointed Business Agent. He held this position until his appointment as Special Representative. Brother Gilbert was also elected a delegate to the 37th, 38th and 39th UA General Conventions.

Brother Gilbert has served on the Nal-Nshii Labor Federation of the Navajo Nation, and the Advisory Board for the Colorado Oil and Gas Association annual Summit Conference. He currently sits on the Leadership Board of the Waterhorse LLC and Flaming Gorge Water Pipeline for UA Local 798, respectively.

Brother Gilbert has testified over 20 times on pipeline projects across the United States, including the Keystone XL, Enbridge Line 3 and Ruby Pipeline. He is also an AWS-CWI and has attended FERC pipeline training.

Raymond W. Boyd

Assistant Director of Education and Training



Ray Boyd is the Assistant Director of Education and Training, effective January 1, 2019. He has over 28 years of service as a member of Plumbers Local Union 690 in Philadelphia. He started his apprenticeship at Local 690 in 1988 and graduated in 1994. He was honored with the 1994 Apprentice of the Year award.

From 1995 to 2007 Brother Boyd was the General Foreman on many influential projects in the city of Philadelphia, including the Water Meter Project and the Comcast Center.

In 2007, he was asked to teach welding part time at Local 690, and that same year Brother Boyd became an officer of his local and was appointed to the Political Action Committee by Business Manager John Kane.

In 2008, Brother Boyd became a full time instructor for his local's apprenticeship program. In 2009, he became a Master Plumber for the city of Philadelphia and obtained his CWI with the American Welding Society. In 2010, he was asked to teach at the UA Instructor Training Program in Ann Arbor, MI. In 2011, Brother Boyd became the Training Director of Local 690, and he also served as the local's Recording Secretary until October 2016.

In 2016, Brother Boyd joined the UA's Education and Training Department as a Training Specialist.

Brother Boyd serves on several committees with ASSE International, including CCC Technical, Green Building Initiative, PQ Standards, Residential HVAC, and Service Plumbing Technical. He serves on IAPMO's Plumbing Technical Committee, and he also holds several positions with ARCSA.